

Kelly Bartlett, M.Ed., CRC, D/ABVE
Certified Rehabilitation Counselor
Diplomate, American Board of Vocational Experts
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PROFESSIONAL EXPERIENCE

Certified Rehabilitation Counselor/Private Practitioner/Forensic Vocational Expert 1995-2001 & 2008-Present
Greater Los Angeles, CA area including San Luis Obispo, Santa Barbara and Ventura Counties

- Vocational assessments, occupational testing, career guidance, job analyses, labor market research, job seeking skills training, resume development, job placement and disability management
- *Vocational Expert* for U.S. Social Security Administration, Office of Disability Adjudication and Review (1995-2001; 2011-present) testifying in over 3,000 cases to date
- Diminished Future Earning Capacity (DFEC) and *LeBoeuf* vocational evaluations and rebuttals for State of California Workers' Compensation system including vocational apportionment opinions
- State approved Return to Work Counselor authorized to provide services for the Supplement Job Displacement Voucher for re-training injured workers
- Vocational rehabilitation plan development for return to work assisting those desiring or requiring a career change, such as veterans, claimants, consumers, and disabled individuals
- Forensic Vocational evaluations for Family Law, Employment and Personal Injury cases involving pre-verses post-injury earning capacity, wage and employment outlook surveys, and disability evaluations

Rehabilitation Institute at Santa Barbara/Cottage Hospital Santa Barbara, CA 2004-2008
Case Manager, Pain Services and Admissions Coordinator

- Coordinated and oversaw medical service delivery of a multi-disciplinary cognitive behavioral chronic pain management program and individual physical rehab treatment services
- Completed in-patient authorizations and admissions for 38-bed medical rehab hospital

Coast Rehabilitation Services / Wallace & Associates San Luis Obispo, SB, Ventura 1991-1994
Certified Vocational Rehabilitation Counselor

Provided vocational rehabilitation services under various compensation systems, including CA Workers' Compensation, State Teachers' Retirement System, Department of Labor, etc.

United States Bureau of Prisons, Lompoc Federal FCI/Penitentiary Lompoc, CA 1990-1991
Case Manager – caseload of 450 inmates; wrote release plans; presented plans to Parole Commission

Travis County Sheriff's Department Austin, TX 1983-1990
Work Release Program Director – Supervised 100 incarcerated inmates as they worked in the community
Correctional Counselor - Conducted psychological screenings & monitoring; group & individual counseling
Special Duty Corrections Officer – Assignments to Information Technology Dept., GED classes, etc
State Certified Corrections Officer – Worked all shifts; all housing levels both male and female from maximum security jail to community inmate farm duty. Qualified quarterly on firearms

EDUCATION

Masters of Education in Vocational Rehabilitation Counseling University of Texas at Austin
Bachelor of Science in Rehabilitation Stephen F. Austin State University, TX
Certificate in Workers' Compensation Administration UCSB Ext., Santa Barbara, CA
Santa Barbara City College Psychopharmacology & Dual Diagnosis classes

1992 - Current: Continuing Education Units earned through attending forensic seminars and professional conferences to maintain certifications and up-to-date Vocational Forensic knowledge – completed approximately 30 hours each year; please see below for most recent activity

PROFESSIONAL LICENSES/CERTIFICATIONS

National Certified Rehabilitation Counselor (CRC) #010486 (1992-current)
Board Certified Diplomate, American Board of Vocational Experts (D/ABVE) (2013-current)
Certified Disability Management Specialist (CDMS) #07966 (1994-2009)
U.S. Dept. of Labor, Office of Workers' Comp Counselor #13-454 (1996-2005)

PROFESSIONAL MEMBERSHIPS

American Board of Vocational Experts Ethics Committee Member (2016-current)
International Association of Rehabilitation Professionals (IARP) – Professional Member
IARP-California Chapter, Board of Directors: Past-President (2016-2017), President (2015-16),
President-Elect (2014-15), Member-At-Large (2012-2013) and Education Chair (2012-2014)
Phi Kappa Phi Honor Society - University of Texas at Austin - Life Member

CONTINUING FORENSIC EDUCATION (last 5 years)

- 1/8-15/2016** *Social Justice & Disability Issues: A Cuban Perspective* University of Memphis Institute on Disability study tour of Cuba (co-sponsored by ABVE), Havana, Las Terrazas, and Matanzas, Cuba
Day 1- Orientation to Cuba and Havana/Social Justice Issues/Orientation to Grass Roots Community organization (Orientation to the Course)
Day 2-Cuban History and Urban Issues in Social Justice, Tour of Old and New Havana (Cuban History Day)
Day 3-Day trip to Matanzas, Rural Issues in Social Justice (Enjoying beautiful Cuba Day)
Day 4-Medical and Psychosocial Issues related to Persons with Disabilities in Cuba-clinical, educational and personal lectures and tours. (Disability Focus Day)
Day 5- Lectures and visits related to Legal Issues and disability in Cuba (Legal Issues Day)
Day 6-Lecture on Cuban Culture and Spirituality, visits to local Community Art and Culture sites, Performance by Okan Tomi Dance troupe (Culture and Spirituality Day)
Day 7-Day trip to Las Terrazas- a totally self-contained community in the country-side and a successful example of a fully sustainable social environment, return for farewell party (Environment and Social Justice Day)
- 10/22-24/2015** International Association of Rehabilitation Professionals Forensic Conference, New Orleans, LA
From Federal Rules to Case Study Research Methods: Evidence in Forensic Practice
Is Divorce Counseling/Testimony for You?
Redux of Employer Validation of Jobs with a Sit / Stand Option
The Effects of Addiction on Employment/Return to Work
The New Occupational Information System: An SSA and BLS Partnership
Turning Transferable Skills into Real Job Prospects: Tips and Techniques
Unimagined Shores: Jobless Futures and Digital Globalization
Use of the American Community Survey to Improve Occupation Earnings Estimates
Using Published Research in Forensic Opinions
- 4/22-24/2015** National Rehabilitation Educators Annual Conference, Newport Beach, CA
Evidence-Based Practice and the Federal Evidentiary Rules Interface in Forensic Vocational Rehabilitation
Does Service System Collaboration Improve Employment Outcomes for Youth in Transition?
Historical and Future Points of Convergence between Rehabilitation Education and the Private Sector
Counseling and Employment Considerations for an Inclusive LGBT Workforce
Ultimate Transitions for High School Students with Disabilities
Methods & Models in Forensic Vocational Assessment
Psychiatric Rehabilitation: Infusing Recovery into Rehabilitation Counseling
- 3/20-22/2015** American Board of Vocational Experts (ABVE) Spring Forensic Conference; included a guided tour of the Center for the Intrepid at Brooke Army Medical Center, San Antonio, TX
Maximize Your Leverage as a Vocational Expert...An Inside View of What Attorneys Expect
Development of the New Occupational Information System: SSA and BLS Working Together
What the Economist Expects from the Vocational Evaluator
Maintaining Credible Testimony when Hearsay and Psychological/Physiological Illnesses are Prominent
Marketing Your Forensic Practice to Build Success and Profit
WANTED Technologies: One Billion Help Wanted Advertisements Database: Uses & Limitations.
VE Report Writing for Success: An Interactive Experience Ethics
Neuropsychological, Psychological and Vocational Assessment of High Achievers in Forensic Contexts
The Increasing Value of Standardized Testing in Reemployment Assessment
Best Business Practices: The Art of Being Self-Employed
Standards of Practice - What are they and Should We Pay Attention to Them?
- 6/28/2015** International Association of Rehabilitation Professionals Leadership Conference, Chicago, IL
Governance, Leadership and Fiscal Responsibility
Marketing and Membership
Strategic Planning
Building a Strong Organization.
Legislative Trends and the Rehab Coalition
IARP at your Finger Tips – IARP Connect
- 11/6-8/2014** International Association of Rehabilitation Professionals Forensic Conference, San Diego, CA
Resilience: A Memoir of a Mermaid
Use of Disability Data from the American Community Survey

Vocational Impact of Disability Related Absences
Update on the Social Security Administration's Development of the New Occupational Information System (OIS)
Paralyzed But Not Powerless
Non-exertional and Psychiatric Limitations: Establishing Defensible Opinions
Assessments, Evaluations and Impact - Daubert

2/7-8/2014 International Association of Rehabilitation Professionals California Chapter State Conference (Educational Committee Chairperson)

Essential Elements In Forensic Vocational Evaluation
Forensic Economist: Working With the Vocational Expert to Accurately Estimate Damages
Marital Dissolution Case Law and the Vocational Expert
Ethical Considerations for Rehabilitation Counselors – Part I and Part II
Status Of Ca Workers' Comp Vocational Expert Fee Schedule; Providing Services In California Under the Law
SSVE Current Issues; Hypotheticals; and Skills Training

5/2-5/2013 International Association of Rehabilitation Professionals Forensic Conference, Charleston, SC

Rehabilitation from a Blind Perspective: Past, Present and Future
SSA Update with Carolyn Colvin, Acting Commissioner, Social Security Administration
What is Motivational Interviewing? How Can It Improve Counseling Outcomes?
Assessing the Severity of a Psychiatric Condition: Vocational Implications
Person-Centricity: Leveraging Technology and Connectivity to Bend the Sickness Curve
Interviewing the Challenging Forensic Client: Breaking Down the Barriers
Forensic Panel Discussion

4/12-14/2013 ABVE Spring Forensic Conference Advanced Knowledge Enhancement for Vocational Experts Seminar in preparation for Diplomate status examination, Scottsdale, AZ

Area 1: Psychological Testing and/or Psychology
Area 2: Vocational Testing and Work Sampling
Area 3: Physical Capacities
Area 4: Handbook of Analyzing Jobs (HAJ-R)
Area 5: Job Placement
Area 6: Dictionary of Occupational Titles
Area 7: Testimony and Legislation
Area 8: Theory
Area 9: Research
Area 10: Statistics
Area 11: Occupational Information Network (O-Net)
Area 12: Transferable Skills Analysis
Area 13: ABVE Standards and Ethics
Area 14: Life Care Planning
Area 15: Pain and Pain Management
Area 16: Occupational Density

2/13/2013 Division of Workers' Compensation 20th Annual Educational Conference, Los Angeles, CA

Apportionment
Case Law Update
HIPAA & Related Issues in Discovery
Opioids in Workers' Compensation
Rating Spine Impairments
Social Media & Discovery in Workers' Compensation
Where is the Market Headed

2/8-9/2013 International Association of Rehabilitation Professionals California Chapter State Conference (Educational Committee Chairperson)

Future of Forensic Vocational Rehabilitation 2013-2023
Providing Rehabilitation Services in California after SB863
Social Security Vocational Expert Current Issues and Interactive Skills Training
Family Law and the Vocational Expert
Life Care Planning – Costing Your Plan – Sources and Techniques

10/24-26/2012 International Association of Rehabilitation Professionals Forensic Conference, San Juan, Puerto Rico

Most Common SSVE Hypotheticals, Most Common Responses and their Basis
Problematic Interactional Styles in Rehabilitation: The Narcissistic, the Lobotomized and the Dangerous
Job Analysis: Basics and Beyond
Using Powerful Quantitative and Qualitative Data in Earnings Capacity Analyses
Overcoming Challenging Odds to Have a Productive Life after Brain
FRCP 26: Implications of this Discovery Rule for the Rehabilitation Expert
Ethics, Conflict of Interest and Expert Witness
Emerging Opportunities for Vocational Rehabilitation Counselors in Special Education

9/26/2012 *Ethics for Rehabilitation Counselors* Commission on Rehabilitation Counselor Credentialing (CRCC)

11/3-5/2011 International Association of Rehabilitation Professionals Forensic Conference, Las Vegas, NV
Me, Myself and I: On Being a 'Multiple Personality' Professional

OIDAP and SSA OIS Updates
SSVE Case Law: Vocational Rulings and Remands on Vocational Issues
Moderately Unclear: SSVE Approaches to Non-Exertional Psychiatric Hypotheticals
Mock Trial: A Full and Direct Cross Examination
Vocational Expert Approaches that Stand the Test of Time
Core Variables in Forensic Earning Capacity Assessment: Research Results

1/29/2011 International Association of Rehabilitation Professionals California Chapter State Conference

Employment Law
California Workers' Comp, Ogilvie Analysis & Legislative Update
Making the Most of the Vocational and LCP Expert/Economic Expert Relationship
Clinical Judgment and Expert Testimony
Mock Trial - On the Hot Seat